

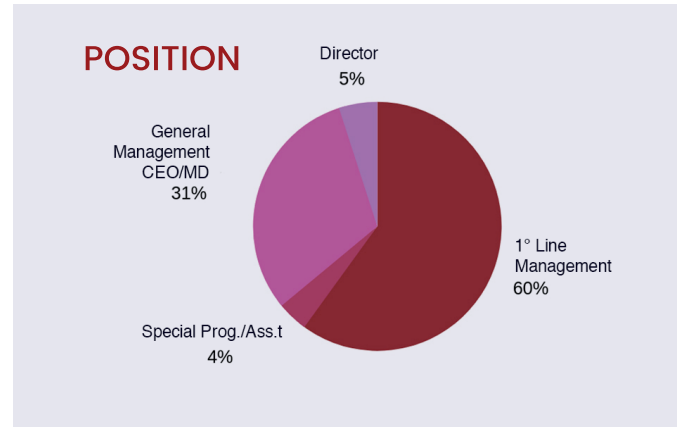
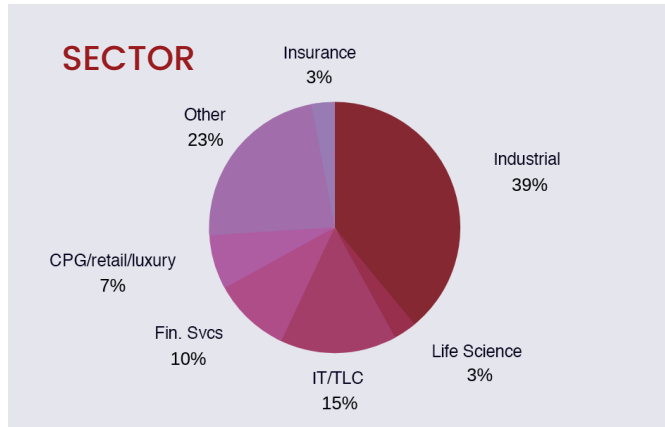


Santulin & Partners

Director and executive search consultants

Santulin & Partners was established in September 2000 with the mission to provide National and International Companies with a unique and tailor made consulting service for **direct search of Directors, Senior Executive, Goal Committed Managers and for Digital Readiness check point, Management Assessment and Market Intelligence.**

Our senior consultants and partners have gained extensive experience in different industries at International level and support our clients with a partnership approach.



More specifically:

- More than 70 project for CEO/GM/Country Manager
- A dozen search projects for Directors/Advisory Board Members
- More than 10 projects for Management Assessment/Market Intelligence
- More than 200 projects for functional head evenly splitted in the following areas:

- ✓ Sales & Marketing
- ✓ Administration, Finance and Control
- ✓ Operations
- ✓ Information Systems
- ✓ Human Resources and Organization
- ✓ Legal
- ✓ Communication
- ✓ R&D
- ✓ General Services

We operate for entrepreneurial and multinational companies, in domestic and International markets, in 23 Countries.

INTERNATIONAL ALLIANCES

Santulin & Partners has created its International alliances' network that allows to conduct searches of senior manager in Europe, Asia, Latin America, United States, Canada and Africa. Specific agreements have been signed in China with Bó Lè Associates (www.bo-le.com), the largest independent search firm present in China and in other Far East Countries which has extended its presence also in Japan and India. Further agreements have been signed by Santulin & Partners in North America with RSR Partners (www.rsrpartners.com), which allows Santulin & Partners to be an advanced point of reference in Italy for the

search of Board Members, in South America with Caccuri Consultores (www.caccuriconsultores.com.br), in Central-East Europe with Pedersen & Partners (www.pedersenandpartners.com). These agreements provide that in the conclusive phase of our search process the finalist candidates are always assessed by one of Santulin & Partners.



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